

PEACE RIVER PRESBYTERY
Pastoral Terms of Call

_____ Presbyterian Church of _____, Florida,
being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you, _____
to undertake the office of _____ (Pastor, Associate Pastor) of this congregation, beginning on _____, promising you in the discharge of your duty all proper support, encouragement and allegiance in the Lord.

That you may be free to devote full time/part time (*if part time, indicate what percentage of time devoted to this call: _____*) to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to provide you the following annually:

DIRECT COMPENSATION:		
1.	Salary	\$
2.	Housing Allowance	\$
3.	Deferred Income	\$
4.	Special Income	\$
5.	Other Income	\$
6.	TOTAL EFFECTIVE SALARY	\$
BENEFITS:		
7.	Board of Pensions Dues	\$
8.	SECA Reimbursement	\$
9.	*Auto Expense (per IRS Business Mileage Rate)	\$
10.	*Continuing Education Expense	\$
11.	*Book Expense	\$
12.	*Professional Expenses (Optional)	\$
13.	*Medical Expense (Optional)	\$
14.	TOTAL BENEFITS	\$
TOTAL PACKAGE (add item 6 plus item 14) =		\$

ALSO PROVIDED:

- ▶ Vacation (minimum 1 month) _____
- ▶ Moving Expense Reimbursement¹ up to \$ _____
- ▶ Study Leave (minimum 2 weeks) _____

- ▶ Other _____
- ▶ Sabbatical (optional) _____

Pursuant to G-2.0804 of the Book of Order, the Session promises to review with you annually the adequacy of this compensation. Pursuant to G-1.0503 of the Book of Order, these Pastoral Terms of Call shall be effective upon the affirmative vote of the congregation.

Teaching Elder

Clerk of Session

Date signed

Date signed

¹ Current IRS regulations designate moving expenses are taxable income regardless if paid directly by church or reimbursed—consult a tax professional