

Peace River Presbytery
Purpose and Responsibilities Guide
for the
Misión Peniel Team

A. Purpose Statement - Job Description (per *The Standing Rules*):

- 8.5.6 **Misión Peniel Team** (9 members). The responsibilities of this team shall be to:
- 8.5.6.1 Maintain Misión Peniel’s Vision of being “A Christ-Centered and Compassionate Bridge Connecting Migrant Farmworkers in Immokalee, Florida to Faith Communities and the World,” and empowered to make future revisions to this vision upon prior approval of the Presbytery.
- 8.5.6.2 Develop Misión Peniel’s core mission that addresses the isolation and injustice among the migrant farmworkers in Immokalee, and provide support to them through spiritual and material care;
- 8.5.6.3 Develop structures to provide operational and management oversight of this ministry, including strategic planning and funds development;
- 8.5.6.4 Prepare and recommend to the Presbytery through the Steering Committee the operating budget for Misión Peniel;
- 8.5.6.5 Work with the congregations, sessions, and pastors of the Presbytery to cultivate the necessary support for this ministry;
- 8.5.6.6 Support the work of the Presbytery Evangelist to Immokalee;
- 8.5.6.7 Participate in the annual Presbytery personnel review of the Presbytery Evangelist and Mission Coordinator;
- 8.5.6.8 Be an advocate for the farm work community in Immokalee, working with other organizations that address the physical, spiritual, emotional, relational, and economic challenges and needs of the farm work community;
- 8.5.6.9 Provide a report to Presbytery (in writing or verbally) at every Stated meeting of the Presbytery, and more often as requested.

Vision Statement:

A Christ-centered and compassionate bridge connecting migrant farm workers in Immokalee Florida to Faith Communities and the World. WE are the face of God to the farm working community and THEY are the face of God back to us...and TOGETHER we are a reflection of the face of God to the world of Immokalee and beyond.

B. The Scope of Responsibility of Team Members and Leadership:

1. Committee/team member responsibilities: meet monthly to discuss, decide and support the strategic, management and operational issues of the mission.
2. Moderator/Co-Moderator shall:
 - a. be responsible for the determining meeting agendas and moderating the meetings, and ensuring the goals and results support the mission’s vision
 - b. serve on Steering Committee and provide periodic written updates about on-going or new plans/initiatives/actions. When action is required it is desirable for a written proposal to be sent in advance of regularly scheduled Steering Committee meeting.
 - c. identify potential members for the Team and refer names to the Human Resources Team for their consideration.

3. The General Presbyter shall: be present to provide support and guidance from the Presbytery (including but not limited to Financial, Steering Committee and Trustees perspectives).
4. Other PRP staff responsibility or support: provide financial reporting and other office support as necessary.
5. The Treasurer and/or Finance Team: provide financial oversight and guidance.

C. Authorities Granted:

D. Items that shall be reviewed by the Steering Committee for action by Presbytery:

1. Annual operating budget

E. 2020 Misión Peniel Team Members:

2/2020	Ms. DeAnne Sawyer, Covenant, Ft. Myers – Co-Moderator
2/2020	Mr. Pete Rodino, Vanderbilt, Naples – Co-Moderator
2/2020	Mr. Dick Negley, Faith, Cape Coral
1/2021	Ms. Shirley Hagerson, First, Naples
2/2021	Ms. Betty Mangos, First, Naples
2/2021	Mr. Grant Skaggs, First, Bonita Springs
1/2022	Rev. Andy Casto-Waters, Cypress Lake, Ft. Myers
1/2022	Ms. Christina Seneca
1/2022	Vacant

F. 2020 Misión Peniel Team Calendar *(Note: Additional business will be added as needed):*

The Team meets on the first Thursday of each month at 10:00 a.m. at Misión Peniel in Immokalee or via Go-To-Meeting.

- **January**
X Provide orientation to new members of the Team.
- **February**
15 Misión Peniel Team Report to PRP Office for Stated Meeting Packet
- **March**
- **April**
- **May**
3 Misión Peniel Team Report to PRP Office for Stated Meeting Packet
- **June**
- **July**
- **August**
- **September**
- **October**
- **November**
1 Misión Peniel Team Report to PRP Office for Stated Meeting Packet
- **December**