

STEERING COMMITTEE
General Presbyter Transition Report

**Peace River Presbytery
on May 17, 2018
Endorsed this Plan of the
Steering Committee**

At May 3, 2018 meeting of the Steering Committee the following motions were approved:

1. The Personnel Committee recommends the use of the Adaptive Transition model for the succession process of the current General Presbyter.
Rationale:
 - a. Review of the state of Peace River Presbytery indicates that it is healthy and stable.
 - b. The Presbytery will be better served by a process of continuity.
2. Jointly the Personnel Committee and the Strategic Task Force recommend that the Strategic Task Force continue its work to include a draft of the Ministry Information Form (MIF).
3. Jointly the Personnel Committee and the Strategic Task Force recommend that the Personnel Committee update the General Presbyter's job description and competencies in accordance with the MIF.
4. Jointly the Steering Committee and the Nominating and Representation Committee will provide a slate of candidates to be elected by the Presbytery to the Search Committee (at a called meeting of Presbytery in August)

During the transition period the General Presbyter will not be involved in the process except as a resource when specifically asked. Input from outside resources may be requested.

Next Steps:

1. Strategic Task Force completes Ministry Information Form (MIF) in conjunction with Personnel's work on Job Description.
2. Steering Committee and Nominations Committee present a Search Committee slate (probably 5 to 7 people, with balanced representation between teaching and ruling elders. No more than one member from a church. (Nominations accepted from Presbytery by June 15).
3. August 9, 2018, a called meeting of Presbytery, that includes election of the Search Committee and review of MIF with opportunity for input.
4. Final MIF is approved by the Steering Committee and the search begins. (mid-September)
5. Plans are made for celebration activities.
6. February 2019, Presbytery meeting will be Graham's last Presbytery meeting with plans to retire at the end of March 2019.

Contact the following moderators/co-moderators to provide your valuable input to the process:

For Recommendations to Search Committee:

- Craig Goodrich, co-moderator Steering Committee - CraigG@fpcnaples.org
- Lil Rea, co-moderator Steering Committee - lrea@me.com
- Donald Cady, co-moderator Nominations and Representation Committee - donaldfcady@gmail.com
- Lou Thompson, co-moderator Nominations and Representation Committee - 1st58@comcast.net

For Input to Ministry Information Form and Job Description:

- Will Browne, moderator Personnel Committee - willbrowne@yahoo.com
- Lil Rea, moderator Strategic Task Force - lrea@me.com

Seeking Servant Leaders for the General Presbyter Nominating Committee

The Steering Committee and Nominating and Representation Committee depend upon your participation to recommend qualified candidates to serve on the General Presbyter Nominating Committee. You may self-nominate. If you nominate someone else, it is important that you confirm their willingness to serve if asked.

Desired characteristics are:

Evident faith in Christ, participation in the life of the Presbytery, ability to absorb information, demonstrate broad perspective of the work of the Presbytery, offer sound judgment in decision-making, communicate/ share opinions, conduct the work with total confidentiality and discern with prayer.

Other qualities that will enrich the work of the search committee are:

Integrity, calm manner/non-anxious presence, team builder and player, open-mindedness, patience, sense of humor, hopeful attitude, and the love of others. *All nominees must be either teaching or ruling elders.*

DEADLINE FOR SUBMISSION IS JUNE 15, 2018

Name of person being recommended: _____

Home church: _____

Contact information: (address, phone and email) _____

Describe why you think this person would be a quality candidate: _____

_____ confirm that the person will be willing to serve if asked.

Your name _____

Preferred contact information (email or phone) _____

Today's date: _____

Submit this recommendation to any of the following:

Craig Goodrich, co-moderator Steering Committee – CraigG@fpcnaples.org

Lil Rea, co-moderator Steering Committee – lrea@me.com

Donald Cady, co-moderator Nominations and Representation Committee – donaldfcady@gmail.com

Lou Thompson, co-moderator Nominations and Representation Committee – 1st58@comcast.net